



AALTCN
Changing the Culture of Long Term Care Nursing
Together we ALL Can

Dear Colleagues and Friends:

American Association for LTC Nursing (AALTCN) is the only nursing organization that promotes the importance and advances excellence in practice for the **entire nursing department** of long-term care facilities. While respecting the established lines of authority, AALTCN recognizes that quality care is achieved through the unified efforts of a diverse team of administrative and clinical staff, including the Director of Nursing, Assistant Director of Nursing, Registered Nurse, License Practical Nurse and Certified Nursing Assistant, Admission Coordinator, and Nurse Assessment Coordinator. By addressing issues that affect the entire team and promoting measures to foster unity in meeting shared goals, AALTCN removes fragmenting silos to promote working relationships that support a caring culture. Improved resident care, higher levels of staff and consumer satisfaction, and reduced turnover are some of the outcomes of this approach.

AALTCN offers measurable benefits to members by **providing education resources and support that will enhance the development of each member of the nursing team**. Members will receive educational resources that are designed using methodology specific to the unique learning needs and style of different levels of staff. Caregivers will understand their unique role and contribution in achieving shared goals with other members of the team. Anticipated results will include improved quality of resident care, higher levels of consumer satisfaction, decreased staff turnover, and increased team harmony.

AALTCN, a 501c(3) nonprofit organization, was inspired by various quality campaigns focused on the care of the nation's LTC residents. We strive to provide clinical, leadership, management and regulatory education for the entire nursing team. Our mission is critical because nursing staff—who are involved in every aspect of care that defines quality and impacts outcome—are the key to a facility's success. AALTCN believes that **providing resources that develop and advance the knowledge and skills of nursing staff is a wise investment in assuring high quality services**.

AALTCN recognizes that **caring patrons play a crucial role in enabling our members to receive the services that address their educational needs and advance the specialty of LTC Nursing**. AALTCN is currently inviting our patrons to support as a Charter Patron Members. By offering this support, Charter Patron Members will demonstrate their recognition of the nursing team's crucial contribution to quality care and their commitment to advancing LTC Nursing.

An important key to success will be found in a culture that unites caregivers and patrons as partners in defining and promoting quality resident care. AALTCN pledges to work cooperatively with the entire long term care community to cultivate change and provide leadership that will elevate the practice of all levels of LTC Nursing.

Please contact us at 888-4LTCNurse and prepare to make a difference.

Sincerely,

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American Association for Long Term Care Nursing

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